
Administration of Commissioner Service

Instructors:

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Helping Your Staff With Priorities

Instructor: John Kiernan

Know Your Units— Our #1 Priority

Know the unit adults

Be a friend of the unit

Understand the environment

Chartered organization

History and experience with Scouting

Income and education level

Inner-city neighborhood / suburban / rural

Visit often enough to be up-to-date



Prioritize Unit Needs

Keep a list of needs and problems

Evaluate your time — it is limited

Concentrate your energies on main problems

Focus on units that need help

Do unit service — not everything else

Activities are not a commissioner's first job

Say “no” when required

Being a commissioner is your primary job

UC Hazards To Be Avoided

Job Diversions

**Giving the Most Attention to the
Healthiest and Most Active Units**

**Placing Emphasis on the District Rather
Than on the Units and Unit Advocacy**

Typical Priorities

Unit not meeting

Unit with no leader

New unit leader lacks training

Unit with no active committee

Unit with no new youth members

Unit with weak leadership

Conflict with chartered organization

Unit charter renewal time



UC Steps in Handling a Problem

Identify the problem

Decide if it is a problem

**Discuss problem with
ADC**

**Is assistance needed
from the district
committee?**

**Decide whether you will
handle it alone or with
the ADC**

**Decide who is to handle
the problem**

Plan actions

Plan alternatives

Put the plan into action

Evaluate Results

Questions?

